



Diversity Plan Checklist

This document outlines the Diversity Plan requirements.

A Diversity Plan must be in the form of a detailed written plan that includes objectives, timetables, and evaluation metrics, and describes the steps an applicant will take to ensure that the cannabis consumption lounge will promote the meaningful inclusion of diverse groups. As used in NRS 678B, diversity refers to race, ethnicity, and gender, and the inclusion of other persons of backgrounds which are disproportionately underrepresented. However, the inclusion of other underrepresented groups, including, but not limited to, veterans, persons with disabilities, and LGBTQ+, is encouraged.

This checklist is meant as a guide only, not necessarily to be presented as your official Diversity Plan. Please use a separate sheet of paper if more room is needed.

My Diversity Plan

Requirement	Conforms? YES or NO	Example(s) of how my Diversity Plan conforms to the requirement
1 The demographic information of each owner, officer, board member, employee, and independent contractor as currently known by the applicant.		
2 Strategies for obtaining a diverse group of owners, officers, board members, employees, including executive positions, management, and independent contractors.		
3 Employee hiring and retention diversity goals adopted by the applicant.		
4 A plan for diversity-related outreach or events the applicant will conduct to support its diversity goals in ownership, investment, management, employment, and contracting.		
5 Any materials from the applicant on its mentoring, training, or professional development programs for diverse groups.		
6 Proposed timelines and benchmarks for achieving the diversity goals outlined in the Diversity Plan, or in the alternative, a narrative describing the applicant’s ability to record and report on the components of the Diversity Plan.		



<p>7 Any other information that demonstrates the applicant's commitment to diversity in ownership, investment, management, employment, and contracting; any other information or documentation required by the Board; and any other information or documentation the applicant wishes to provide in support of its proposed Diversity Plan.</p>		
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